

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR

Familiarization Programme for Independent Directors for the financial year 2023-24:-

Sl. No.	Financial Year	Date of Familiarization Programme	No. of Independent Directors on Board	No. of Independent directors attended	Name of Independent Directors and Sessions & hours attended				
					Name	No. of sessions attended in financial year	Cumulative till date	Number of hours spent in financial year	Cumulative hours spent
1	2023-24	29/03/2024	7	7	Mr. D R Dogra	1	3	2	6
					Mr. T. Balakrishanan	1	4	2	8
					Ms. Pushya Sitaraman	1	4	2	8
					Mr. Subrata Kumar Atindra Mitra	1	4	2	8
					Mr. Abhijit Sen	1	4	2	8
					Mr. Harshan Kollara Sankarakutty	1	4	2	8
					Ms. Anita Belani	1	2	2	4

- I. First familiarization programme for Independent Directors was held on March 29, 2024 from 04.00 p.m. to 04.30 p.m. by Ravichandran Managing Partner of KSR & Co, Company Secretary LLP- Through video conference on the topic - ESG in India and Globally.
- II. Second familiarization programme for Independent Directors was held on March 29, 2024 from 04.30 p.m. to 05.00 p.m. in the form of presentation shared by Ms. Aparna Menon, Company Secretary, which was part of agenda of Separate Meeting of Independent Directors. The topics covered under the programme were given below:-
 - a. General information and brief introduction of the Company
 - b. Internal Policies w.r.t Independent Directors
 - c. Disqualifications for appointment of director under Section 164 of the Companies Act, 2013
 - d. Definition, Duties and Liabilities of Independent Directors – under Company Law and Listing Regulations
 - e. Role of Independent Directors in their separate meeting